United Board Fellows Program
2021-2022 Program Guidelines

Introduction
The United Board Fellows Program aims to develop higher education leaders in Asia who are committed to advancing whole person education. It provides opportunities for mid-career faculty and administrators to explore leadership concepts and practices in different cultural contexts. After acquiring vital new skills, ideas, and perspectives during the program, Fellows return home ready to undertake new initiatives and are often promoted to positions with greater responsibility. Since 2002, more than 250 Fellows from over 50 universities and colleges in 11 countries and regions of Asia have been selected for this program.

This one-year experience features an intensive two-week summer institute at the Singapore Management University; a one-to-four-month placement at an established Asian college or university, or a two-week study trip in another Asian country/region (excluding Australia and New Zealand); and a final seminar in a major city in Asia.

The United Board will cover all program-related costs, except for the visa, health insurance, ground transportation, and incidentals.

Program Duration
The 2021-2022 program will be held from July 1, 2021 to June 30, 2022. (Note that Fellows will be back at their home institutions between each component.) However, the program may be extended due to COVID-19 related travel restrictions.

Changes to the Program
Starting from this cohort, two major changes will be introduced in the Fellows Program. First, the Summer Institute will be hosted in Asia, after running by our partners in the U.S.A. for the past four years. The purpose of this move is to provide a contextualized learning environment on Asian higher education leadership. Second, Fellows can choose a regular Asia Placement, or a short study trip, depending on their learning goals and time arrangement. We hope these two changes will enrich the program, and at the same time allow more flexibility for interested candidates to attend.
**Summer Institute**

The 2021-2022 cohort will begin their Fellows Program with an intensive two-week summer institute on higher education leadership, to be hosted at the Singapore Management University (SMU) in July, 2021. The summer institute will offer leaders of colleges and universities opportunities to explore holistic education model and Asian higher education leadership, in the areas of teaching, learning, and research. We shall also examine how leaders can exemplify themselves as practitioners of holistic leadership, in the intellectual, spiritual and ethical dimensions. Targeted site visits to selected universities are incorporated into the schedule, allowing participants to observe and engage with leaders at the forefront of higher education innovation. Each participant will work on a case study as a knowledge product of their leadership reflection.

*In case the COVID-19 pandemic continues, the summer institute will be delivered virtually if an in-person program is not feasible. The United Board will closely monitor the situation and further information will be shared in advance.*

**Asia Placement or Study Trip**

During the one year period, Fellows could go on a placement or, where extended leave from the institution is not possible, choose to do a study trip within Asia. This important component allows Fellows an immersion experience within which to observe, reflect, and grow.

*Asia Placement:* Fellows can choose to spend between one to four months at a host college or university in Asia to observe leadership concepts and practices. The United Board will arrange the placement with careful consideration and consultation with the Fellows and the host institutions. While in residence, each Fellow will meet regularly with a host institution mentor who will provide leadership guidance, arrange and suggest activities, and provide feedback on the Fellow’s progress.

*Study Trip:* Where extended leave is not possible, Fellows could design and arrange by themselves a two-week study trip with the United Board’s pre-approval. Fellows could travel to another country within Asia for a minimum of ten working days (two weeks), visiting higher education institutions for in-depth benchmarking. Note that Australia and New Zealand are excluded from the study trip options.

To maximize the benefits of international exchange and collaboration, where possible, the option of a placement in an Asian university is strongly recommended.

**Leadership Seminar**

Fellows will convene for a summative seminar in a major city in Asia, where all cohort participants will reflect on their journey, and share ideas on implementing learned concepts at their home institutions.
Eligibility

Successful applicants will demonstrate the following traits or accomplishments:

- a full-time position at a college or university in the United Board network (Please see the list on page 5-7);
- demonstrated leadership within their home institutions, with the potential to assume larger roles and responsibilities. Preference will be given to those with substantial administrative experience;
- the commitment to return to their home institutions after the completion of the program;
- recognized as being thoughtful, respected, engaged, and dedicated to making changes within their home institution or larger communities;
- fluent in written and spoken English;
- under 45 years old by the time of application, or have at least 15 or more years of service before retirement at the home institutions;
- a doctoral-level or terminal degree preferred.

*Please note: Former Fellows are not eligible to reapply for the Program; however, we welcome your recommendations for candidates.

Application Requirements & Timeline

1. Nomination form from the head of institution or senior administrator
2. Application form
3. Curriculum vitae (CV)

<table>
<thead>
<tr>
<th>Estimated Dates</th>
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<tbody>
<tr>
<td>November 15, 2020</td>
<td>Deadline for submitting nomination form</td>
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<tr>
<td>December 31, 2020</td>
<td>Deadline for submitting application form and CV</td>
</tr>
<tr>
<td>January 1, 2021 onwards</td>
<td>United Board’s review, interview, and selection processes</td>
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<tr>
<td>By mid-February, 2021</td>
<td>Announcement of application results</td>
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The deadline for submitting the nomination forms from senior administrators or heads of institutions is **November 15, 2020**. Upon receiving all nominations, the United Board program team will evaluate institutional eligibility and invite qualified candidates for further application. All applications must be submitted by **December 31, 2020**. The application process is highly selective, and we encourage nominations to be submitted as early as possible to allow sufficient time for candidates to prepare their applications.

The United Board will arrange interviews via phone, video conference, or in person (where applicable) with shortlisted candidates from late November; announcement of application results will be made by **mid-February 2021**.
Applicants are strongly recommended to fill in the online application and email all supporting documents in electronic format. Applicants can also choose to complete the paper application which can be downloaded from the United Board website if they are not able to submit the application online. Applicants completing a paper application, please mail your documents to our Hong Kong office at the address listed on page 4.

More information is available at www.unitedboard.org.

Contact Information

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About the United Board

The United Board is committed to education that develops the whole person – intellectually, spiritually, and ethically.

We draw strength from our Christian identity and values and our collaboration with Asian colleges and universities. Together we prepare individuals for lives of professional and personal fulfillment and meaningful service in community with others.

The United Board is a nongovernmental organization. We are registered as a tax-exempt, nonprofit organization in the United States and as a public charity in Hong Kong.
2021-2022 List of Eligible Institutions

If you are interested in this program but your institution is not on the list, please contact our staff at ubf fellows@unitedboard.org regarding institutional eligibility.

Please note that eligible institutions should have sent participants to at least one of the United Board administered programs (not including webinars) in the past five years. Examples include: United Board Fellows Program, United Board Faculty Scholarship Program, Advanced Leadership Seminar, Whole Person Education Academy, and Project Grants Program.

**Bangladesh**
Asian University for Women

**Cambodia**
Pannasastra University of Cambodia
Royal University of Phnom Penh

**China**
Central China Normal University
Fudan University
Fujian Hwa Nan Women's College
Fujian Normal University
Hunan University
Ginling College, Nanjing Normal University
Guizhou Normal University
Jinan University, Guangzhou
Nanjing University
Ocean University of China
Renmin University of China
Shaanxi Normal University
Shandong University
Shanghai University
Sichuan University
Soochow University, Suzhou
Yunnan University
Zhejiang University

**Hong Kong**
The Chinese University of Hong Kong
Chung Chi College, The Chinese University of Hong Kong
The Education University of Hong Kong
Hong Kong Baptist University
The Hong Kong Polytechnic University
The Hong Kong University of Science and Technology
Lingnan University
The University of Hong Kong
India
The American College
Bishop Heber College
Christ (Deemed to be University)
Karunya Institute of Technology and Sciences
Lady Doak College
Madras Christian College
Salesian College
Scottish Church College
St. Aloysius College
St. Ann's College of Education
St. Christopher's College of Education
Stella Maris College
Union Christian College, Kerala
Union Christian College, Shillong
Women's Christian College, Chennai

Indonesia
Artha Wacana Christian University
Atma Jaya University, Yogyakarta
Duta Wacana Christian University
Maranatha Christian University
Petra Christian University
Sam Ratulangi University
Sanata Dharma University
Satya Wacana Christian University
Soegijapranata Catholic University

Japan
International Christian University
Sophia University

Myanmar
Bago University
Dagon University
Mandalay University
Myanmar Institute of Theology
University of East Yangon
Yangon University of Education

Philippines
Ateneo de Davao University
Ateneo de Manila University
Central Philippine University
De La Salle University
Miriam College
Pilgrim Christian College
Silliman University
Southern Christian College
Trinity University of Asia
Union Christian College, La Union
University of St. La Salle
University of Saint Louis
Xavier University

**South Korea**
Ewha Womans University
Seoul Women's University
Yonsei University
Yonsei University Health System

**Taiwan**
Chang Jung Christian University
Chung Yuan Christian University
Fu Jen Catholic University
Soochow University, Taipei
Tunghai University

**Thailand**
Assumption University
Payap University

**Vietnam**
An Giang University
Hue University
Vietnam National University