United Board Fellows Program
2022-2023 Program Guidelines

Introduction

The United Board Fellows Program aims to develop higher education leaders in Asia who are committed to advancing whole person education. It provides opportunities for mid-career faculty and administrators to explore leadership concepts and practices in different cultural contexts. After acquiring vital new skills, ideas, and perspectives during the program, Fellows return home ready to undertake new initiatives and are often promoted to positions with greater responsibility. Since 2002, nearly 300 Fellows from over 50 universities and colleges in 11 countries and regions of Asia have been selected for this program.

Traditionally, this one-year experience features a unique higher education leadership development experience, with three main components - an intensive two-week summer institute; a one-to-four-month placement, or a two-week study trip in Asia; and a final seminar.

Due to the pandemic and the continuous travel restriction, we are introducing some changes to the program design in the 2022-2023 cohort. First, the two-week intensive summer institute will be spaced out virtually with two half day sessions (every second Thursday and Friday) over eight months’ time. It will be curated and delivered by our partner Singapore Management University. Second, we will not require a mandatory placement or trip during this year’s program. However, if Fellows are interested, they can choose an optional two-week study trip either in or outside of one’s home country in Asia (excluding Australia and New Zealand). We plan to conduct a week-long in-person seminar in May 2023 in Singapore to conclude the one-year program. We hope these changes will allow more flexibility for interested candidates to attend. The United Board will also continue to re-evaluate our future program design as the pandemic evolves.
The United Board will cover all program-related costs, except for the visa, health insurance, ground transportation, and incidentals.

**Program Duration**

The 2022-2023 program will be held from August 2022 to June 2023. However, the final seminar may be extended due to COVID-19 related travel restrictions.

**Program Structure**

**Leadership Institute**

The 2022-2023 cohort will begin their Fellows Program with a virtual leadership institute, to be hosted at the Singapore Management University (SMU). This leadership institute will capture the same content of our regular summer institute, however since it will be delivered virtually, it will be spaced out over eight months instead of two weeks. Fellows will expect two half-day sessions every second Thursday and Friday starting from August 2022.

The leadership institute will offer leaders of colleges and universities opportunities to explore holistic education model and Asian higher education leadership, in the areas of teaching, learning, and research. We shall also examine how leaders can exemplify themselves as practitioners of holistic leadership, in the intellectual, spiritual and ethical dimensions. Each participant will work on a case study as a knowledge product of their leadership reflection.

**Study Trip (Optional)**

Given the travel restrictions, we have removed the Asia Placement, instead Fellows can choose to design and arrange by themselves a two-week study trip with the United Board’s pre-approval. Fellows could travel either within their home country or to another country in Asia for a minimum of ten working days (two weeks), visiting higher education institutions for in-depth benchmarking. Note that Australia and New Zealand are excluded from the study trip options.

**Leadership Seminar**

Fellows will convene for a summative seminar in Singapore, where all cohort participants will reflect on their journey, and share ideas on implementing learned concepts at their home institutions. Note that if the majority of the cohort are restricted from traveling, we shall postpone this component of the program till a later date. Fellows have the choice to opt for virtual participation should there be concerns of traveling internationally.
Eligibility

Successful applicants will demonstrate the following traits or accomplishments:
- a full-time academic position at a college or university in the United Board network;
- demonstrated leadership within their home institutions, with the potential to assume larger roles and responsibilities. Preference will be given to those with substantial administrative experience;
- the commitment to return to their home institutions after the completion of the program;
- recognized as being thoughtful, respected, engaged, and dedicated to making changes within their home institution or larger communities;
- fluent in written and spoken English;
- under 45 years old by the time of application, or have at least 15 or more years of service before retirement at the home institutions;
- a doctoral-level or terminal degree preferred.

*Please note: Former Fellows are not eligible to reapply for the Program; however, we welcome your recommendations for candidates.

Application Requirements & Timeline

1. Nomination form from the head of institution or senior administrator
2. Application form and essays
3. Curriculum vitae (CV)

*We strongly encourage both nomination and application to be submitted via our new online portal (https://unitedboard.smapply.io).

Estimated Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>February 27, 2022</td>
<td>Deadline for submitting nomination</td>
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<tr>
<td>March 27, 2022</td>
<td>Deadline for submitting application</td>
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<tr>
<td>April 2022</td>
<td>Application review and interview</td>
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<tr>
<td>Early June, 2022</td>
<td>Announcement of application results</td>
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Applicants are strongly recommended to fill in the online application form and upload all supporting documents through our online portal (https://unitedboard.smapply.io). If you encounter difficulty with online application, please contact our staff.

More information is available at www.unitedboard.org.
Contact Information

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About the United Board

The United Board is committed to education that develops the whole person – intellectually, spiritually, and ethically.

We draw strength from our Christian identity and values and our collaboration with Asian colleges and universities. Together we prepare individuals for lives of professional and personal fulfillment and meaningful service in community with others.

The United Board is a nongovernmental organization. We are registered as a tax-exempt, nonprofit organization in the United States and as a public charity in Hong Kong.
2022-2023 List of Eligible Institutions

If you are interested in this program but your institution is not on the list, please contact our staff at ubfellows@unitedboard.org regarding institutional eligibility.

Please note that eligible institutions should have sent participants to at least one of the United Board administered programs (not including webinars) in the past five years. Examples include: United Board Fellows Program, United Board Faculty Scholarship Program, Advanced Leadership Seminar, Whole Person Education Academy, and Project Grants Program.

**Bangladesh**
Asian University for Women

**Cambodia**
Pannasastra University of Cambodia
Royal University of Phnom Penh

**China**
Central China Normal University
Fudan University
Fujian Hwa Nan Women's College
Fujian Normal University
Ginling College, Nanjing Normal University
Nanjing University
Ocean University of China
Shaanxi Normal University
Shandong University
Shanghai University
Sichuan University
Soochow University

**Hong Kong**
Chung Chi College, The Chinese University of Hong Kong
Hong Kong Baptist University
Lingnan University
The Chinese University of Hong Kong
The Education University of Hong Kong
The Hong Kong Polytechnic University
The University of Hong Kong

**India**
Bishop Heber College
C.S.I Ewart Women Christian College (NEW)
CHRIST (Deemed to be University)
Fatima College (NEW)
Holy Cross College, Trichy (NEW)
Lady Doak College
Nesamony Memorial Christian College (NEW)
Madras Christian College
Maris Stella College, Vijayawada (NEW)
Salesian College
Scottish Church College
St. Ann's College of Education
St. Christopher's College of Education
St. Aloysius College
Stella Maris College
The American College
Union Christian College, Kerala
Union Christian College, Shillong
Women's Christian College, Chennai

Indonesia
Artha Wacana Christian University
Atma Jaya University, Yogyakarta
Duta Wacana Christian University
Maranatha Christian University
Petra Christian University
Sam Ratulangi University
Sanata Dharma University
Satya Wacana Christian University
Soegijapranata Catholic University

Japan
International Christian University
Sophia University

Myanmar
Bago University
Dagon University
University of East Yangon
Mandalay University
Myanmar Institute of Theology
Yangon University of Education

Philippines
Ateneo de Davao University
Ateneo de Manila University
Central Philippine University
De La Salle University
Miriam College
Pilgrim Christian College
Silliman University
Southern Christian College
Trinity University of Asia
Union Christian College, La Union
University of St. La Salle
University of Saint Louis
Xavier University

**South Korea**
Ewha Womans University
Hanshin University (NEW)
Seoul Women's University
Yonsei University
Yonsei University Health System

**Taiwan**
Chang Jung Christian University
Chung Yuan Christian University
Fu Jen Catholic University
Soochow University
Tunghai University

**Thailand**
Assumption University
Payap University

**Vietnam**
An Giang University
Hue University
Vietnam National University