EXTENDED TO MAY 15, 2023

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	ror t	ne 2021 calendar year, or tax year beginning 00L 1, 2021 and endi	ng U	UN 30, 2022	
В	Check applica	C Name of organization UNITED BOARD FOR CHRISTIAN HIGHER		D Employer identifi	cation number
	Add	UNITED BOARD FOR CHRISTIAN HIGHER			
F	Nan	ne		13-55623	67
	Initia		n/suite	E Telephone numbe	
	Fina	U		(212)870	
	term	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	58,134,762.
	Ame retu	ended NEW YORK NY 1011E		H(a) Is this a group re	eturn
	App tion	F Name and address of principal officer: GLADIS MALLOI		for subordinates	
	pen	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
<u> </u>	Tax-e	exempt status: X 501(c)(3) 501(c) ()	527	If "No," attach a	list. See instructions
_		site: ► WWW.UNITEDBOARD.ORG		H(c) Group exemption	n number 🕨
			L Year	of formation: 1922 1	M State of legal domicile; \mathbf{NY}
P	art I	-			
Φ	1	Briefly describe the organization's mission or most significant activities: TO SUPF	PORT	COLLEGES &	
Activities & Governance		UNIVERSITIES IN ASIA.			
ž	2	Check this box if the organization discontinued its operations or disposed o	f more	1	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)			15
ფ	4	Number of independent voting members of the governing body (Part VI, line 1b)			15
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			9
Σ	6	Total number of volunteers (estimate if necessary)			15
Act	7	a Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	+-'	b Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
		0 17 17 17 17 17 17 17 17 17 17 17 17 17	-	Prior Year 4,942,336.	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		4,942,336. 0.	4,601,656.
Revenue	9	Program service revenue (Part VIII, line 2g)		8,803,649.	12,883,912.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0,003,049.	0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,745,985.	
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,338,549.	5,102,769.
	13			0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,425,717.	2,813,122.
Expenses	16	a Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
en	'	b Total fundraising expenses (Part IX, column (D), line 25) 941,191.		<u>``</u>	
ă	17			1,156,099.	1,239,966.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,920,365.	9,155,857.
	19	Revenue less expenses. Subtract line 18 from line 12		4,825,620.	8,329,711.
				ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		70,980,180.	141,594,389.
Ass	21	Total liabilities (Part X, line 26)		768,232.	990,837.
Net	22	Net assets or fund balances. Subtract line 21 from line 20	1	70,211,948.	140,603,552.
	art I				
Und	ler pe	nalties of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	ents, and to the best of my	/ knowledge and belief, it is
true	, corr	ect, and complete. Declaration of preparer (other than officer) is based on all information of which p	reparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Hei	re	GLADYS MALLOY, VP FINANCE AND ADMINISTRAY	TION	1	
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	- 1	Date Check C	PTIN
Pai	d	HARRISON PEREIRA	0	5/12/23 self-employ	
	parer			Firm's EIN ▶	23-1144520
Use	Only				
		PHILADELPHIA, PA 19102		Phone no. 21	5-979-8800
Ma	y the	IRS discuss this return with the preparer shown above? See instructions			X Yes No

	UNITED BOARD FOR CHRISTIAN HIGHER
	990 (2021) EDUCATION IN ASIA 13-5562367 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	FOUNDED IN 1922, THE UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN
	ASIA IS A NONPROFIT, NONGOVERNMENTAL ORGANIZATION COMMITTED TO
	EDUCATION THAT DEVELOPS THE WHOLE PERSON INTELLECTUALLY, SPIRITUALLY, AND ETHICALLY. WE DRAW STRENGTH FROM OUR CHRISTIAN IDENTITY AND
2	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	prior Form 990 or 990-EZ? Lyes X No If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ü	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3 , 222 , 468 • including grants of \$ 3 , 222 , 468 •) (Revenue \$
	THE UNITED BOARD ACCEPTS CONTRIBUTIONS SUPPORTING WORK WITH COLLEGES
	AND UNIVERSITIES IN ITS NETWORK IN ASIA. IN COMPLIANCE WITH IRS
	REGULATIONS, THE UNITED BOARD ACCEPTS SUCH DONATIONS ONLY FOR PROJECTS
	APPROVED BY ITS BOARD OF TRUSTEES, NOT FOR GENERAL OPERATIONS.
	APPROVED PROJECTS INCLUDE STUDENT SCHOLARSHIPS; LIBRARY SUPPORT;
	FACULTY DEVELOPMENT SUPPORT, INCLUDING FACULTY SCHOLARSHIPS AND
	TRAINING; SUPPORT FOR FACULTY SALARIES AND BENEFITS (MERIT PRIZES,
	PROFESSORIAL CHAIRS, ETC.); SUPPORT FOR A PARTICULAR ACADEMIC
	DEPARTMENT NAMED BY THE DONOR; PROGRAMS TO ENHANCE CHRISTIAN PRESENCE
	ON CAMPUS; AND OTHERS LISTED ON THE UNITED BOARD WEBSITE. THE UNITED
	BOARD REMITS CONTRIBUTIONS TO THE SPECIFIED INSTITUTIONS QUARTERLY AS
	DESIGNATED GRANTS FOR THE PURPOSE INDICATED BY THE DONORS. THE UNITED
4b	(Code:) (Expenses \$
	THE UNITED BOARD'S CURRENT GRANT INITIATIVES FOCUS ON THE FIELDS OF
	LEADERSHIP DEVELOPMENT FOR HIGHER EDUCATION; FACULTY DEVELOPMENT FOR ENHANCED TEACHING, LEARNING, AND RESEARCH; CAMPUS-COMMUNITY
	PARTNERSHIPS; CULTURE AND RELIGION IN ASIA; AND SPECIAL INITIATIVES.
	IN THE FISCAL YEAR 2022, THE UNITED BOARD MADE 26 GRANTS TO 21
	INSTITUTIONS TOTALING \$406,805.67. THROUGH GRANT SUPPORT TO
	INSTITUTIONS IN OUR NETWORK, THE UNITED BOARD HELPS LINK TEACHING AND
	LEARNING WITH ACTION RESEARCH AND REFLECTION, THEREBY PROMOTING THE
	DEVELOPMENT OF PURPOSE AND VALUES AND THE PURSUIT OF KNOWLEDGE AND
	SKILLS.
4c	(Code:) (Expenses \$725,559. including grants of \$725,559.) (Revenue \$
	THE UNITED BOARD ACCEPTS ENDOWMENT GIFTS TO PROVIDE UNRESTRICTED
	SUPPORT FOR ITS WORK AND ALSO ACCEPTS CONTRIBUTIONS FOR THE TERM AND
	PERMANENT ENDOWMENTS SET UP FOR A SPECIFIC PURPOSE CONSISTENT WITH THE
	MISSION AND POLICIES OF THE UNITED BOARD. DISBURSEMENTS FROM
	ENDOWMENTS ARE MADE ANNUALLY IN ACCORDANCE WITH THE UNITED BOARD'S
	INVESTMENT AND SPENDING POLICY AND THE TERMS APPROVED BY THE BOARD OF
	TRUSTEES GOVERNING EACH ENDOWMENT. IN FISCAL YEAR 2021, THE UNITED
	BOARD DISBURSED ENDOWMENT GRANTS TOTALING \$ 725,559.30.

Other program services (Describe on Schedule O.)

2,388,579 • including grants of \$
6,743,412 •

747,936.) (Revenue \$

Form **990** (2021)

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UNITED BOARD FOR CHRISTIAN HIGHER

EDUCATION IN ASIA

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		X
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
D	, ,	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	· · ·	14a	Х	1
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144	-22	
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41.	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	- 22	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		v	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		v	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

132003 12-09-21

Form **990** (2021)

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Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		\vdash
2 54	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h		. <u>25a</u>		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			1
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	. 28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	. 30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			1
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	. 33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	<u> </u>
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	. 35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			_
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	. 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	. 36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	L	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	. 38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	4		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	. 1c	Х	
10000	1 20 02 21			(2021)

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA 13-5562367 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a b If "Yes," enter the name of the foreign country ► HONG KONG, CHINA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand

If "Yes," see the instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Did the organization receive any payments for indoor tanning services during the tax year?

X

X

14b

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
, α	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		
D		7b		х
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		21
		8a	X	
a	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
b		OD	- 21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Sec	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		21
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
100	Did the expenization have local chapters, branches, or effiliates?	10a	162	X
	Did the organization have local chapters, branches, or affiliates?	IUa		-25
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40h		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	-/1	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	GLADYS MALLOY - 212-870-2270			
	475 RIVERSIDE DRIVE, SUITE 1221, NEW YORK, NY 10115-0117			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)			((Pos	C)	,		(D)	(E)	(F)
Name and title	Average		not c	heck i	more	than o		Reportable	Reportable	Estimated
	hours per week					s both or/trus		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	r direc				peq		organization	(W-2/1099-MISC/	from the
	related	stee o	rustee			ensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	nal tru	onal t		ploye	com		1099-NEC)		and related
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) NANCY E. CHAPMAN	37.50	┢═	-			T 90	ш.			
PRESIDENT		1		Х				390,452.	0.	69,170
(2) TRUDY LOO	37.50									-
SENIOR DEVELOPMENT MANAGER						Х		145,392.	0.	46,691
(3) GLADYS MALLOY	37.50									
VP FINANCE & ADMIN				Х				113,318.	0.	42,668
(4) BUDI WIDIANARKO	1.00									
BOARD MEMBER		Х						0.	0.	0 .
(5) SHAILESH SHAH	1.00									
BOARD MEMBER		Х						0.	0.	0
(6) PATRICIA LICUANAN	1.00	1								
BOARD MEMBER		Х						0.	0.	0 .
(7) BARBARA MISTICK	1.00]						_	_	_
BOARD MEMBER		Х						0.	0.	0 .
(8) SU YON PAK	1.00	ļ								
TREASURER		Х		Х				0.	0.	0.
(9) ANRI MORIMOTO	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0.
(10) RUBY SCHMIDT	1.00	١.,								
BOARD MEMBER	1 00	Х						0.	0.	0
(11) HEASUN KIM	1.00	. ,							_	
BOARD MEMBER (12) BOYUNG LEE	1.00	Х						0.	0.	0 .
(12) BOYUNG LEE BOARD MEMBER	1.00	х						0.	0.	0.
(13) YING WANG	1.00	^						0.	0.	J
BOARD MEMBER	1.00	Х						0.	0.	0.
(14) ANTHONY RUGER	1.00	^						0.	0.	0
VICE CHAIR OF THE BOARD	1.00	Х		Х				0.	0.	0.
(15) ARCHIE LEE	1.00									
BOARD MEMBER	1.00	x						0.	0.	0.
(16) PAUL APPASAMY	1.00	 						· ·	•	
SECRETARY		x		Х				0.	0.	0.
(17) CHRISTIAN MURCK	1.00	T								
CHAIRMAN OF THE BOARD		х		х	l	1		0.	0.	0.

Form **990** (2021)

Part VII Section A. Officers, Directors, Trus	stees, Key Em	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Posi heck r			one	Reportable	Reportable	,	Es	stimate	∍d
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation		ar	nount	of
	week (list any	\vdash		a a a	l	174143	100)	from	from related			other	tion
	hours for	director				_		the organization	organization (W-2/1099-MIS		ı	pensa	
	related	trustee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		l	anizat	
	organizations	trust	nal tru		yee	ompe		1099-NEC)	,		ı ~	d relat	
	below	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
/10\ TUDIMU A DEDITIO	line) 2 • 0 0	pul	lus	O#!	Key	훈등	For						
(18) JUDITH A. BERLING BOARD MEMBER	2.00	х						0.		0.			0.
(19) JOSEPH ZOLNER	1.00	125								<u> </u>			<u> </u>
BOARD MEMBER		х						0.		0.			0.
		1											
	1												
		1											
						_							
						┢							
		1											
1b Subtotal			I		<u> </u>	I		649,162.		0.	15	8,5	29.
c Total from continuation sheets to Part V								0.		0.		• •	0.
d Total (add lines 1b and 1c)							•	649,162.		0.	15	8,5	
2 Total number of individuals (including but r							o re	eceived more than \$100,	000 of reportable	∍			
compensation from the organization													3
												Yes	No
3 Did the organization list any former officer	•		•	•	•		_	•	•		_		37
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the s	•							•	•		_	Х	
and related organizations greater than \$15Did any person listed on line 1a receive or											4	Λ	
rendered to the organization? If "Yes." cor	•				•		siali	ed organization or individ	idal for services	ļ	5		Х
Section B. Independent Contractors	<u> IIDIEIE SCHEOUR</u>	<i>- U 1</i>	Or St	<i>1011</i>	Jers	OH							
1 Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	oensa	tion fro	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A) Name and business			~ ~ ~ ~	_				(B)			()		_
Name and business	aduress	N	INC	<u> </u>			-	Description of s	ervices		ompe	nsatio	
										1			
										ı			
				• •									
2 Total number of independent contractors (\$100,000 of compensation from the organ	•	ot lir	nited	to t	thos)	se lis)	ted	above) who received mo	ore than				
T. 23,223 3. Sompondation from the Organ					`					_		202	

Form 990 (2021) EDUCATI
Part VIII | Statement of Revenue

	1 L V	•••				cooco	or note to any lin	o in this Part VIII			
			Check if Schedule O c	Onta	anis a re	sporise	or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1:	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contri All other contributions, gifts, § similar amounts not included Noncash contributions included in li	bution of the second se	1 1 1 1 1 1 1 1 1	a b c d e f g \$	730,000.				
Cor		h	Total. Add lines 1a-1f					4,601,656.			
							Business Code				
Program Service Revenue	2	b c d	All other program service r								
	3 4 5		Investment income (includ other similar amounts)	f tax	-exempt	bond p	roceeds	2,676,957.			2676957.
	6	b	Gross rents Less: rental expenses Rental income or (loss)	6a 6b 6c	(i) F	Real	(ii) Personal				
		d	Net rental income or (loss)	<u></u>							
	7	а	Gross amount from sales of			urities	(ii) Other				
Revenue			assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	7a 7b 7c	40 64	9 194.					
		d	Net gain or (loss)			<u></u>	<u>,</u>	10,206,955.			10206955.
Other			Gross income from fundraisin including \$ contributions reported on Part IV, line 18	line '	0 1c). See	of <u>8a</u>					
			Less: direct expenses								
			Net income or (loss) from f				>				
	I	b	Gross income from gaming Part IV, line 19			9a 9b					
			Net income or (loss) from g Gross sales of inventory, le			ities	>				
			and allowancesLess: cost of goods sold Net income or (loss) from s			10b					
' 0							Business Code				
Miscellaneous Revenue	11	а									
lane		b									
Sev		С									
Μis	'		All other revenue								
	12		Total. Add lines 11a-11d Total revenue. See instructio				P	17,485,568.	0.	0.	12883912.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 5,102,769. 5,102,769. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 655,796. 300,742. 189,362. 165,692. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,617,509. 890,531. 238,919. 488,059. Other salaries and wages 7 Pension plan accruals and contributions (include 240,028. 140,705. 28,982. 70,341. section 401(k) and 403(b) employer contributions) 112,118. 49,241. 70,249. 231,608. Other employee benefits 9 68,181. 21,222. 25,351. 21,608. 10 Payroll taxes Fees for services (nonemployees): Management Legal 979. 41,775. 42,754. Accounting Lobbying Professional fundraising services. See Part IV, line 17 533,401. 533,401. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 124,888. 26,588. 15,700. 167,176. column (A), amount, list line 11g expenses on Sch O.) 45,440. 45,440. Advertising and promotion 12 59,711. 11,347. 40,587. 7,777. Office expenses 13 61,448. 17,574. 33,137. 10,737. Information technology 14 15 Royalties 115,825. 64,019. 231,793. 51,949. 16 Occupancy 790. 481. 309. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 98. 98. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 37,346. 37,346. Depreciation, depletion, and amortization 22 33,996. 82. 33,884. 30. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 490. 2,134. 3,941. 1,317. HOSPITALITY MEMBERSHIP DUES & FEES 3,331. 1,789. 1,247. 295. С d 18,741. 13,250. 4,865. 626. All other expenses 9,155,857. 6,743,412. 1,471,254. 941,191. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2021)

Form 990 (2021)
Part X Balance Sheet

<u>Par</u>	τX	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,467,409.	1	435,261
	2	Savings and temporary cash investments			9,676,348.	2	6,258,456
	3	Pledges and grants receivable, net			841,098.	3	850,149
	4	Accounts receivable, net			429,859.	4	254,077
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	lified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			43,998.	9	33,374
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		610,697.			
	b	Less: accumulated depreciation		535,849.	100,184.	10c	74,848
	11	Investments - publicly traded securities			96,024,273.		82,129,683
	12	Investments - other securities. See Part IV, line	61,938,524.	12	51,213,462		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	450 405	14	2.15.25		
	15	Other assets. See Part IV, line 11			458,487.	15	345,079
	16	Total assets. Add lines 1 through 15 (must eq			170,980,180.	16	141,594,389
	17	Accounts payable and accrued expenses			292,066.	17	245,787
	18	Grants payable	151,223.	18	426,493		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete		***************************************		21	
es	22	Loans and other payables to any current or for					
		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X	324,943.	25	318,557
	06	of Schedule D			768,232.		990,837
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch	ock bor	X	700,232.	20	7,00,007
ဖွ		and complete lines 27, 28, 32, and 33.	eck liel	A LA			
ا <u>ت</u>	27				102,666,130.	27	84,475,493
Sala	28	Net assets with donor restrictions			67,545,818.	28	56,128,059
֓֡֡֡֓֞֡֓֓֡֡֡֜֜֜֡֡֡֡֓֓֓֡֡֡֜֜֡֡֡֡֡֡	20	Organizations that do not follow FASB ASC	07/313/0100	20	30/120/033		
호		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds	3			29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
4ss	31	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			170,211,948.	32	140,603,552
7	33	T 1 10 1 200			170,980,180.	33	141,594,389

EDUCATION IN ASIA 13-5562367 Page 12 Form 990 (2021) Part XI | Reconciliation of Net Assets X Check if Schedule O contains a response or note to any line in this Part XI 17,485,568. Total revenue (must equal Part VIII, column (A), line 12) 1 9,155,857. Total expenses (must equal Part IX, column (A), line 25) 2 2 8,329,711. Revenue less expenses. Subtract line 2 from line 1 3 3 170,211,948. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 -37,868,472. Net unrealized gains (losses) on investments 5 5 6 Donated services and use of facilities 6 7 7 Investment expenses 8 8 Prior period adjustments -69,635. Other changes in net assets or fund balances (explain on Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 140,603,552. column (B)) Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2021)

За

Х

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA 13-5562367 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

EDUCATION IN ASIA

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4188513.	4116878.	3853050.	4942336.	4601656.	21702433.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4188513.	4116878.	3853050.	4942336.	4601656.	21702433.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						21702433.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ► 📗	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	4188513.	4116878.	3853050.	4942336.	4601656.	21702433.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1642392.	1836990.	1873135.	2594602.	2676957.	10624076.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	8,950.	608.	264.			9,822.
11	Total support. Add lines 7 through 10						32336331.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop	here					>
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2021 (li	ne 6, column (f), di	vided by line 11, c	olumn (f))		14	67.11 %
15	Public support percentage from 2020	Schedule A, Part I	I, line 14			15	68 .4 0 %
16a	33 1/3% support test - 2021. If the o	rganization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2020. If the o	rganization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part '	VI how the organiz	zation
	meets the facts-and-circumstances tes	st. The organizatio	n qualifies as a pu	blicly supported or	ganization		▶□
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th		·		•		
	organization meets the facts-and-circu			. ,	•		▶∐
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s

Schedule A (Form 990) 2021

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	-					
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						_
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
_	check this box and stop here						>
	ction C. Computation of Publi					т т	
	Public support percentage for 2021 (I	, , , , , , , , , , , , , , , , , , , ,	•	olumn (f))		15	<u>%</u>
	Public support percentage from 2020					16	%
	ction D. Computation of Inves			10 1 (0)		1.5	
	Investment income percentage for 20					17	<u>%</u>
18	·			un line 4.4 and line		0.1/00/	% 7 :
198	a 33 1/3% support tests - 2021. If the						r is not
	more than 33 1/3%, check this box at						
k	33 1/3% support tests - 2020. If the						
00	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	<u>in ala not check a l</u>	<u>box on line 14, 19a</u>	<u>a, or 190, cneck th</u>	<u>ııs dox and see ins</u>	LIUCTIONS	P

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
Ja		
3b		
3D		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
30		
10a		
10a		
10a		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		11a		
b		11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		11c		
Sec	tion B. Type I Supporting Organizations		•	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		•	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	uctions	s)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	01		
	of its supported organizations? If "Voc " describe in Part VI the vale placed by the exception in this regard	2h		

Schedule A (Form 990) 2021 EDUCATION IN ASIA

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Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
<u>a</u>	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see	
	instructions).	-			

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 **a** From 2016 **b** From 2017 c From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Go to www.irs.gov/

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Employer identification number

13-5562367

Filers of:	Section:					
Form 990 or 990-E	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	unization is covered by the General Rule or a Special Rule . on 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections contribut	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
contribut literary, o	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, con is checke purpose.	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
answer "No" on Pa	nization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must art IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify the filing requirements of Schedule B (Form 990).					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization
UNITED BOARD FOR CHRISTIAN HIGHER
EDUCATION IN ASIA

Employer identification number

13-5562367

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HARVARD-YENCHING INSTITUTE VANSERG HALL, SUITE 20, 25 FRANCIS AVE. CAMBRIDGE, MA 02138-2009	\$ 730,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MRS. KYUNG JOO YOON 9119 FATHERS LEGACY ELLICOT CITY, MD 21042-5174	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NAN LIN 624 BROOKVIEW DRIVE CHAPEL HILL, NC 27514-1406	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	YUNG HWANG 3780 E. POND APPLE DRIVE SRINGFIELD, MO 65809	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	DR. JOCELYN F. DEL CARMEN 1285 FOREST AVE PALO ALTO, CA 94301	\$\$_100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	WU-TIEN PENG 620 SE 168TH AVE, APT 56 VANCOUVER, WA 98684-8428	\$ 100,932.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
UNITED BOARD FOR CHRISTIAN HIGHER
EDUCATION IN ASIA

Employer identification number

13-5562367

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	JAMES HAHN 1245 WILSHIRE BLVD, #790 LOS ANGELES, CA 90017	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	SI KIM 4413 CORUM LANE HAYMARKET, VA 20169-8201	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	PHILIP JEN 6120 SOUTH RIVER HILLS ROAD COLUMBIA, MO 65203-8745	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	MYUNGHWAN CHANG 850 WEST NORVELL BRYANT HWY, STE. 341 HERNANDO, FL 34442-5277	\$105,712.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	GRACE PENG 620 SE 168TH AVE, APT 56 VANCOUVER, WA 98684-8428	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	BONG SIK LEE 1651 CALLIANDRA RD CARLSBAD, CA 92011	\$100,321.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization
UNITED BOARD FOR CHRISTIAN HIGHER
EDUCATION IN ASIA

Employer identification number

13-5562367

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	J & S SONG FOUNDATION 315 N. MCCADDEN PLACE LOS ANGELES, CA 90004	\$ 100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	JOO BONG PARK 24 OLD LIMEKILN RD DOYLESTOWN, PA 18901	\$ <u>100,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	MONICA H. KANG 4915 PROVINCE LINE RD PRINCETON, NJ 08540-7523	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 16	Name, address, and ZIP + 4 DRS. YOUNGDAHL AND JULIET KIM SONG 7002 MONTREAL DRIVE LAKELAND, FL 33810-5373	\$ 301,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	IHSUK AND GRACE SHIN FAMILY FUND 100 N TRYON ST, STE 220 CHARLOTTE, NC 28202	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
UNITED BOARD FOR CHRISTIAN HIGHER
EDUCATION IN ASIA

Employer identification number

13-5562367

art II Nonc	ash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- =		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
a) o. om irt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ =		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
$- $ $\underline{\underline{}}$			
		 \$	1

Employer identification number

Name of organization

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA 13-5562367 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Employer identification number 13-5562367

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area			
	Protection of natural habitat	Preservation of	f a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
			l l			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c			
	Number of conservation easements included in (c) acquired a					
	listed in the National Register		I I			
3	Number of conservation easements modified, transferred, rel					
	year >	, ,				
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per					
	violations, and enforcement of the conservation easements it		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,					
	>					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year			
	▶ \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170((h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		Yes No			
9	In Part XIII, describe how the organization reports conservation					
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stateme	ents that describes the			
	organization's accounting for conservation easements.					
Pai	t III Organizations Maintaining Collections of	[:] Art, Historical Treasures, or Ot	ther Similar Assets.			
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works			
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public			
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	ns.			
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and I	balance sheet works of			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,			
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
2	If the organization received or held works of art, historical treation					
	the following amounts required to be reported under FASB A					
а	Revenue included on Form 990, Part VIII, line 1	•	> \$			
	Assets in about all in Farms 000, Dart V		. •			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

	t III Organizations Maintaining C	ollections of Art	. Historical Tre	asures, or (Other S		· Assets			age Z
3	Using the organization's acquisition, accession		-					COILLI	iueu)	
Ū	collection items (check all that apply):	on, and other records	s, effect any of the f	ollowing that in	iane sigi	illicant c	130 01 113			
а	Public exhibition	d	Loan or exc	hange program	1					
b	Scholarly research	e	Other	nange program						
C	Preservation for future generations	Č								
4	Provide a description of the organization's co	allections and explain	how they further th	e organization'	s exemn	nt nurnos	e in Part	XIII		
5	During the year, did the organization solicit o						oo iiii aic	/ (III.		
·	to be sold to raise funds rather than to be ma		•	•	Jirrillar a	00010		Yes		No
Par	eart IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Par		ne ii ine organizane	ir anowered Tr	00 0111	01111 000	, , a, , , ,			
1a	Is the organization an agent, trustee, custodi		ary for contributions	s or other asset	s not inc	cluded				
	on Form 990, Part X?		•					Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:							,
~	Too, explain the arrangement in rail with	aria complete the ren	owing table.					Amoun	t	
С	Beginning balance					1c				
	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.]
Par										
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	vears	back
1a	Beginning of year balance	167,212,897.	131,551,598.	· · ·		138,2	35,572.	· ·	361,	
	2 154 440 1 010 221 2 200 550 1 702 025 2 102 202									
c	Net investment earnings, gains, and losses	-25,517,961.	39,729,511.				46,785.		740,	
d	Grants or scholarships	, ,	, ,	, ,		•	,			
u e	Other expenditures for facilities									
·	and programs	6,053,071.	5,986,443.							
f	Administrative expenses	, ,	, ,							
g g	End of year balance	137,796,314.	167,212,897.	131,551,	598.	136,5	30,812.	138	285,	572.
2	Provide the estimated percentage of the curr	· · · · · ·					,			
a	Board designated or quasi-endowment	61.9400	%	, 1161 4 4 6.						
h	Permanent endowment ► 12.8100	%								
c	05 0500									
·	The percentages on lines 2a, 2b, and 2c short									
3a	Are there endowment funds not in the posses	•	tion that are held an	nd administered	for the	organiza	tion			
	by:					o. ga <u>_</u> o		[Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, F	art X, lir	ne 10.				
	Description of property	(a) Cost or of basis (investm	, , , , , ,	or other (other)	. ,	cumulate eciation	d	(d) Boo	k value	Э
10	Land			(53151)	асрі	201411011				
_	Land			-						
b	Buildings			+						
C	Leasehold improvements		61	0,697.	5.	35,84	19	7	4,84	18
d	Equipment		01	0,00,00		55,04			<u> </u>	<u> </u>
	Other							7.	4,84	1 2
rota	. Add lines 1a through 1e. (Column (d) must e	guai ⊢orm 990. Part)	<u>x. column (B). line 1</u>	UC.)					- , 0 4	1 U •

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 EDOCATION 1	N WOIV	T-3	JJUZJUT Page
Part VII Investments - Other Securities.	5 000 D 10/15	141 O E 000 B 1 V II 40	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d of year market value
(d) Financial dominations	(b) Book value	(c) Method of Valuation. Cost of end	u-or-year market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A) ALTERNATIVE INVESTMENTS	51,213,462.	END-OF-YEAR MARKET	VALUE
(B)	, , ,		-
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	51,213,462.		
Part VIII Investments - Program Related.	5 000 D 1 11 11 11		
Complete if the organization answered "Yes"			-1 -6
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	- 45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	9 [5.]		
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	I 1e or 11f. See Form 990. Part X. line 25	i .
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			()
(2) POSTRETIREMENT HEALTH BENT	EFIT		
(3) OBLIGATION			318,557.
(4)			, , , , , , , ,
(5)			
(6)			
(7)			
(8)			
(0)	·		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Par	TXI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Revenue per Re	turn.	
_				1	-20,985,940.
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				20,505,540.
	·	n= -3	7,868,472.		
a	Net unrealized gains (losses) on investments		7,000,472.		
b	Donated services and use of facilities				
4	Recoveries of prior year grants Other (Describe in Part XIII.)	1 1	-69,635.		
d			•	2e	_37 938 107
е 3	•			3	-37,938,107. 16,952,167.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	10,552,107.
4		140	533,401.		
a h	Investment expenses not included on Form 990, Part VIII, line 7b		333,401.		
b	Other (Describe in Part XIII.) Add lines 4a and 4b			40	533 /01
	Add lines 4a and 4b Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			4c 5	533,401. 17,485,568.
Pai	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per R	•	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.			
1	Total expenses and losses per audited financial statements			1	8,622,456.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses	_			
d	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	8,622,456.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , , , , , , , , , , , , , , , , , , ,
_	Investment expenses not included on Form 990, Part VIII, line 7b	4a	533,401.		
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	533,401.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9,155,857.
	t XIII Supplemental Information.				3/200/00/1
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1b a	and 2b: Part V line 4	· Part :	X line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			, , , , , , ,	λ, πιο Σ, τ αι τ λι,
	and 15, and 1 at 711, into 24 and 16.7 to complete the part to provide any add				
PAF	T V, LINE 4:				
	OCCUPATION TO THE PARTY OF THE	000000	TONG OF THE	_	
ENL	OWMENT FUNDS ARE USED TO FUND THE OVERALL	OPERAT	TONS OF TH	E	
ORG	SANIZATION.				
Oite	MINI 2011 1011 •				
PAF	T X, LINE 2:				
	NACINITIME WAS DEVITED THE TANK DOCUMENTS TO		00 mil 000		
MAN	AGEMENT HAS REVIEWED THE TAX POSITIONS FOR	R EACH	OF THE OPE	N T	AX YEARS
(20	18-2020) OR EXPECTED TO BE TAKEN IN THE U	א משתדות	OARD'S 202	1 т	AX RETURN
120	TO DODO, OR BILLOIDD TO DE TIMEN IN THE OR	TILLD D	OTHER D DOD		III IIIIIII
ANI	HAS CONCLUDED THAT THERE ARE NO SIGNIFICATION	ANT UNC	ERTAIN TAX	PO	SITIONS
TH2	T WOULD REQUIRE RECOGNITION IN THE FINANCE	IAL STA	TEMENTS.		
PAF	T XI, LINE 2D - OTHER ADJUSTMENTS:				
CU	NCE IN VALUE OF COLIM INMEDIES CIEMS				-61,333.
	NGE IN VALUE OF SPLIT INTEREST GIFTS			School	
132034	. 10-28-21				4410 D (1 UI III 33U) ZUZ I

Schedule D (Form 990) 2021 EDUCATION IN ASIA	13-5562367 Page 5
Schedule D (Form 990) 2021 EDUCATION IN ASIA Part XIII Supplemental Information (continued)	
UNUSED GRANTS	-8,302.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-69,635.
	0370001

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

UNITED BOARD FOR CHRISTIAN HIGHER

EDUCATION IN ASIA

Employer identification number

13-5562367

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

	Form 990, Part IV	/, line 14b.		·	-	
1		·	maintain record	ds to substantiate the amount of its gra	ints and other assistance.	
				he selection criteria used to award the		Yes No
	0 0 ,	Ü	•			_
2	For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	s grants and other assistance out	side the
	United States.					
3	Activities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)	
	(a) Region	(b) Number of offices	(c) Number of		(e) If activity listed in (d) is a program service,	(f) Total expenditures
		in the region	employees, agents, and independent contractors in the region	gram services, investments, grants to recipients located in the region)	describe specific type of service(s) in the region	for and investments in the region
				DDOGDAN GERWIGEG GRANES EO		
				PROGRAM SERVICES, GRANTS TO		
					SUPPORT TO COLLEGES AND	5 100 500
IORT	THEAST ASIA	1	11	REGION.	UNIVERSITIES.	5,102,769.
	Subtotal	0	11			5,102,769.
b	Total from continuation		•			
_	sheets to Part I	0	0			0.
С	Totals (add lines 3a		11			5 102 769

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

13-5562367

Schedule F (Form 990) 2021

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any Part II

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	5,050.	WIRE TRANSFER	.0		
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	5,050.	WIRE TRANSFER	0.		
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	5,093.	.093. WIRE TRANSFER	0.		
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	5,093.	WIRE TRANSFER	.0		
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	5,200.	5,200. WIRE TRANSFER	.0		
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	.005,5	500. WIRE TRANSFER	•0		
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	5,715.	WIRE TRANSFER	0.		
		NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	5,720.6	5,720. WIRE TRANSFER	.0		

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax Q

Enter total number of other organizations or entities

ဗ

Schedule F (Form 990) 2021

(i) Method of valuation (book, FMV, Page 2 appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of 0 0 0 。 0 0 Ö non-cash assistance 13-5562367 cash disbursement 5,950, WIRE TRANSFER 6,100, WIRE TRANSFER 6,200. WIRE TRANSFER 6,200. WIRE TRANSFER (f) Manner of 6,000. WIRE TRANSFER 6,000, WIRE TRANSFER 6,000, WIRE TRANSFER of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount (d) Purpose of grant PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION EDUCATION IN ASIA NORTHEAST, SOUTH, AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST (c) Region AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization Schedule F (Form 990) Part II

0

6,500. WIRE TRANSFER

PERATIONS OF

SUPPORT FOR

NORTHEAST, SOUTH,

AND SOUTHEAST

ASIA

INSTITUTION

o

6,500, WIRE TRANSFER

PERATIONS OF

SUPPORT FOR

NORTHEAST, SOUTH,

AND SOUTHEAST

ASIA

INSTITUTION

Page 2 (Schedule F (Form 990), Part II, line 1) 13-5562367 Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. EDUCATION IN ASIA Schedule F (Form 990) Part II

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance (g) Amount of 0 0 0 。 0 0 0 Ö Ö non-cash assistance cash disbursement (f) Manner of 6,800, WIRE TRANSFER 7,700, WIRE TRANSFER 7,850. WIRE TRANSFER 7,925. WIRE TRANSFER 8,350, WIRE TRANSFER 7,020. WIRE TRANSFER 7,100 WIRE TRANSFER 7,100. WIRE TRANSFER 7,949. WIRE TRANSFER of cash grant (e) Amount (d) Purpose of grant PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF INSTITUTION INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR NORTHEAST, SOUTH, AND SOUTHEAST (c) Region AND SOUTHEAST AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization

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13-5562367

(i) Method of valuation (book, FMV, Page 2 appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of 0 0 0 。 。 。 0 Ö Ö non-cash assistance cash disbursement (f) Manner of 10,000, WIRE TRANSFER 10,000, WIRE TRANSFER 10,000. WIRE TRANSFER 10,000. WIRE TRANSFER 10,730. WIRE TRANSFER 10,000. WIRE TRANSFER 10,000, WIRE TRANSFER 10,000. WIRE TRANSFER 10,000, WIRE TRANSFER of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount (d) Purpose of grant PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF INSTITUTION INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION EDUCATION IN ASIA NORTHEAST, SOUTH, AND SOUTHEAST (c) Region AND SOUTHEAST AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization Schedule F (Form 990) Part II

13-5562367

(i) Method of valuation (book, FMV, Page 2 appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of 0 0 0 。 0 0 Ö non-cash assistance cash disbursement 11,050, WIRE TRANSFER 11,480. WIRE TRANSFER 12,050. WIRE TRANSFER 12,354. WIRE TRANSFER (f) Manner of 200. WIRE TRANSFER 11,400. WIRE TRANSFER 11,450. WIRE TRANSFER of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount 11, (d) Purpose of grant PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF SUPPORT FOR INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR EDUCATION IN ASIA NORTHEAST, SOUTH, AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST AND SOUTHEAST (c) Region AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization Schedule F (Form 990) Part II

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12,500. WIRE TRANSFER

PERATIONS OF

AND SOUTHEAST

ASIA

INSTITUTION

o

13,690. WIRE TRANSFER

PERATIONS OF

SUPPORT FOR

NORTHEAST, SOUTH,

AND SOUTHEAST

ASIA

INSTITUTION

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Schedule F	Schedule F (Form 990)	EDUCATION	EDUCATION IN ASIA			13-5562367	62367		Page 2
1 (a) Name	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region and EIN (if applicable)	(d) Purpose of (e) Amount grant of cash grant	(e) Amount of cash grant	(f) Manner of non-cash cash disbursement assistance	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	14,227.	WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	14,309.	WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	16,480.	16,480. WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	16,600.	WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	17,456.	17,456. WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	17,500.	500, WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	17,531.	531. WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	18,652.	WIRE TRANSFER	0.		
			NORTHEAST, SOUTH, AND SOUTHEAST ASIA	SUPPORT FOR OPERATIONS OF INSTITUTION	20,425.	WIRE TRANSFER	0		

13-5562367 EDUCATION IN ASIA Schedule F (Form 990)

(i) Method of valuation (book, FMV, Page 2 appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of 0 0 0 。 。 。 0 Ö Ö non-cash assistance cash disbursement (f) Manner of 20,535. WIRE TRANSFER 24,000. WIRE TRANSFER 24,500. WIRE TRANSFER 25,000, WIRE TRANSFER 26,100. WIRE TRANSFER 22,910. WIRE TRANSFER 22,950. WIRE TRANSFER 23,400. WIRE TRANSFER 25,000. WIRE TRANSFER of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount (d) Purpose of grant PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF SUPPORT FOR INSTITUTION INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR SUPPORT FOR NORTHEAST, SOUTH, AND SOUTHEAST (c) Region AND SOUTHEAST AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization Part II

13-5562367 EDUCATION IN ASIA Schedule F (Form 990)

Page 2

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of 0 0 。 。 0 0 0 Ö Ö non-cash assistance cash disbursement 32,000. WIRE TRANSFER 550, WIRE TRANSFER 58,564. WIRE TRANSFER 60,120. WIRE TRANSFER 64,000. WIRE TRANSFER (f) Manner of 37,763. WIRE TRANSFER 42,260. WIRE TRANSFER 44,559. WIRE TRANSFER 62,005. WIRE TRANSFER of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount 50, (d) Purpose of grant PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF SUPPORT FOR INSTITUTION INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR NORTHEAST, SOUTH, AND SOUTHEAST (c) Region AND SOUTHEAST AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization Part II

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UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Schedule F (Form 990)

Page 2

13-5562367

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of 0 0 。 0 。 0 0 Ö o non-cash assistance cash disbursement 148,837. WIRE TRANSFER 241,497. WIRE TRANSFER 259,444. WIRE TRANSFER 300,020. WIRE TRANSFER 315,050. WIRE TRANSFER (f) Manner of 200,000. WIRE TRANSFER 202,071. WIRE TRANSFER 219,580. WIRE TRANSFER 312,018. WIRE TRANSFER of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount (d) Purpose of grant PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF SUPPORT FOR INSTITUTION INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR SUPPORT FOR NORTHEAST, SOUTH, AND SOUTHEAST (c) Region AND SOUTHEAST AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization Part II

Page 2 (i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance (Schedule F (Form 990), Part II, line 1) (g) Amount of 0 0 0 。 。 。 Ö non-cash assistance 13-5562367 cash disbursement (f) Manner of 8,552, WIRE TRANSFER 13,400. WIRE TRANSFER 37,904. WIRE TRANSFER 5,175. WIRE TRANSFER 23,750. WIRE TRANSFER 26,365. WIRE TRANSFER 23,507. WIRE TRANSFER of cash grant Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (e) Amount (d) Purpose of grant PERATIONS OF PERATIONS OF OPERATIONS OF PERATIONS OF OPERATIONS OF PERATIONS OF PERATIONS OF DERATIONS OF SUPPORT FOR INSTITUTION INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION INSTITUTION SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR SUPPORT FOR INSTITUTION SUPPORT FOR SUPPORT FOR EDUCATION IN ASIA NORTHEAST, SOUTH, AND SOUTHEAST (c) Region AND SOUTHEAST ASIA ASIA ASIA ASIA ASIA ASIA ASIA (b) IRS code section and EIN (if applicable) (a) Name of organization Schedule F (Form 990) Part II

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Page 3

EDUCATION IN ASIA

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Region	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SUPPORT FOR ACADEMIC DEVELOPMENT- FELLOWS / SCHOLARS / AULP/IASAC/HEP/MPI/IELP	SOUTH ASIA	30	25,179.	WIRE TRANSFERS/CHECKS.	°		
						Schedu	Schedule F (Form 990) 2021

Part IV Foreign Forms

EDUCATION IN ASIA

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

Provide the information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
THE UNITED BOARD REQUIRES GRANT AWARDEES TO COMPLETE AND SUBMIT ANNUAL
FINANCIAL AND NARRATIVE REPORTS. UNITED BOARD PROGRAM STAFF MAKE ANNUAL
VISITS TO SUPPORTED ORGANIZATIONS TO EVALUATE SUPPORTED PROGRAMS.
VIDITO TO DOLLONIDO ONOLINITIONE TO EVILLONID DOLLONIDO INCOMENDA

132075 12-20-21 Schedule F (Form 990) 2021

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Part I Questions Regarding Compensation

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Employer identification number 13-5562367

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X X X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		_X_
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

EDUCATION IN ASIA

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) NANCY E. CHAPMAN	(i)	390,452.	0.	0.	43,500.	25,670.	459,622.	• 0
PRESIDENT	(ii)	• 0	• 0	0.			• 0	• 0
(2) TRUDY LOO	(i)	145,392.	• 0	0.	21,809.	24,882.	192,083.	• 0
SENIOR DEVELOPMENT MANAGER	(ii)	• 0	• 0	0	• 0	• 0	• 0	• 0
(3) GLADYS MALLOY	(i)	113,318.	• 0	0	16,998.	25,670.	155,986.	• 0
VP FINANCE & ADMIN	(ii)	• 0	• 0	0	• 0	0.	0	• 0
	(i)							
	(ii)							
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Part III Supplemental Information Schedule J (Form 990) 2021

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

13-5562367

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Employer identification number 13-5562367

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: VALUES AND OUR COLLABORATION WITH ASIAN COLLEGES AND UNIVERSITIES. TOGETHER WE PREPARE INDIVIDUALS FOR LIVES OF PROFESSIONAL AND PERSONAL FULFILLMENT AND MEANINGFUL SERVICE IN COMMUNITY WITH OTHERS. THE UNITED BOARD WORKS WITH A BROAD NETWORK OF INSTITUTIONS IN 15 COUNTRIES AND REGIONS OF ASIA. WE ENDEAVOR TO RESPOND TO THE DIVERSE CHALLENGES AND OPPORTUNITIES FACING OUR COLLEAGUES IN HIGHER EDUCATION ESPECIALLY WHERE THE NEEDS ARE GREAT. WE SHARE THEIR INTERESTS IN DEVELOPING INSTITUTIONS THAT OFFER MULTIDISCIPLINARY EDUCATION AND THAT NURTURE A SPIRIT OF COMPASSION, EQUITY, RECONCILIATION, SOCIAL RESPONSIBILITY, AND MUTUAL RESPECT AMONG RELIGIOUS AND CULTURAL OUR APPROACH IS ECUMENICAL AND INCLUSIV TRADITIONS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: BOARD MONITORS THE APPROPRIATE USE OF ALL FUNDS BY REQUIRING REPORTS FROM THE INSTITUTIONS ABOUT HOW ITS GRANTS, INCLUDING DESIGNATED IN FISCAL YEAR 2022, THE UNITED BOARD DISBURSED GRANTS, ARE USED. DESIGNATED GRANTS TOTALING \$3,222,468.58. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE UNITED BOARD ALSO ACCEPTS CONTRIBUTIONS IN SUPPORT OF WORK WITH INSTITUTIONS IN ITS NETWORK IN ASIA, INCLUDING ITS GRANT PROGRAMS AND FACULTY AND LEADERSHIP DEVELOPMENT INITIATIVES. THESE INCLUDE: UNITED BOARD FELLOWS PROGRAM. THE UNITED BOARD FELLOWS PROGRAM PROVIDES EMERGING LEADERS AT INSTITUTIONS IN ITS NETWORK WITH EXPOSURE

132211 11-11-21

TO BEST PRACTICES IN UNIVERSITY ADMINISTRATION AND LEADERSHIP.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

. THIS IS
Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization UNITED BOARD FOR CHRISTIAN HIGHER **Employer identification number** 13-5562367 EDUCATION IN ASIA ACHIEVED THROUGH PARTICIPATION IN AN INTENSIVE, THREE-WEEK SUMMER INSTITUTE ON UNIVERSITY LEADERSHIP, A ONE- TO FOUR-MONTH PLACEMENT AT A COLLEGE OR UNIVERSITY IN ASIA, AND OTHER ACTIVITIES THROUGHOUT THE PROGRAM YEAR. FELLOWS LEARN NEW APPROACHES TO TEACHING, LEARNING AND MANAGEMENT, WHICH THEY CAN SHARE WITH COLLEAGUES AT THEIR HOME INSTITUTIONS. THEY DEVELOP PROFESSIONAL RELATIONSHIPS AND ENDURING NETWORKS AND GAIN GREATER CONFIDENCE, DECISION-MAKING ABILITIES AND A WILLINGNESS TO EMBRACE NEW CHALLENGES. SINCE 2002, OVER 250 MID-LEVEL FACULTY AND ADMINISTRATORS FROM COLLEGES AND UNIVERSITIES IN ASIA HAVE COMPLETED THE UNITED BOARD FELLOWS PROGRAM AND RETURNED TO THEIR HOME INSTITUTIONS. IN THE FISCAL YEAR 2022, THE UNITED BOARD SUPPORTED 25 FELLOWS AND PRESIDENTS FOR \$433,404.68 UNITED BOARD FACULTY SCHOLARSHIP PROGRAM. THE UNITED BOARD FACULTY SCHOLARSHIP PROGRAM HELPS DEVELOP AND RETAIN OUTSTANDING EDUCATORS AT ASIAN COLLEGES AND UNIVERSITIES BY OFFERING YOUNG FACULTY MEMBERS THE OPPORTUNITY TO PURSUE ADVANCED DEGREES. HOST UNIVERSITIES IN AUSTRALIA, CHINA, INDONESIA, JAPAN, KOREA, HONG KONG, TAIWAN, THE PHILIPPINES AND THAILAND OPEN THEIR CAMPUSES TO FACULTY SCHOLARS FROM LESS DEVELOPED INSTITUTIONS, OFFERING THEM COURSEWORK, RESEARCH GUIDANCE, EXPOSURE TO NEW STYLES OF TEACHING AND LEARNING, AND A NETWORK OF THEIR PEERS. THE SCHOLARS RETURN TO THEIR HOME INSTITUTIONS WITH PHD OR MASTER'S DEGREES AS WELL AS INNOVATIVE IDEAS AND AN INTERNATIONAL NETWORK THAT ENRICHES THEIR CLASSROOMS FOR YEARS TO COME. IN THE FISCAL YEAR 2021, 21 SCHOLARS BENEFITED FROM THIS PROGRAM, WITH TOTAL SPENDING OF \$136,537.03. CONFERENCES, WORKSHOPS, AND SEMINARS. THE UNITED BOARD ORGANIZES AND SPONSORS NUMEROUS LEADERSHIP AND FACULTY DEVELOPMENT ACTIVITIES, USUALLY COLLABORATING WITH AN ASIAN COLLEGE OR UNIVERSITY. THESE

Schedule O (Form 990) 2021

Name of the organization UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Employer identification number 13-5562367

PROGRAMS GATHER TOGETHER SELECTED LEADERS, FACULTY, AND ADMINISTRATORS FROM COLLEGES AND UNIVERSITIES IN THE UNITED BOARD'S NETWORK TO EXPLORE PRESSING ISSUES IN ASIAN HIGHER EDUCATION. IN 2022, THE UNITED BOARD ORGANIZED 19 CONFERENCES; WORKSHOPS, SEMINARS AND TRAINING PROGRAMS ON VARIOUS THEMES IN SOUTH ASIA, THE WOMEN'S LEADERSHIP FORUM; AND PROGRAMS FOCUSED ON DIGITAL LEARNING AND TECHNOLOGY IN EDUCATION. CLOSE TO 2,046 PROGRAM PARTICIPANTS BENEFITED FROM THESE PROGRAMS.

THE UNITED BOARD EXPENDED \$ 147,984 ON THESE INITIATIVES IN FY 2022.

INSTITUTE FOR ADVANCED STUDY OF ASIAN CULTURES AND THEOLOGIES (IASACT). WE CONTINUE TO HAVE A HYBRID PROGRAM COMBINING ONLINE RESEARCH AND DISCUSSION, AND THE OPENING OF IASACT 2021, WITH THE THEME OF 'THE INTERTWINING OF CULTURE, RELIGION, AND ENVIRONMENTAL EDUCATION, ' STARTED AUGUST 2021. TEN SCHOLARS WERE JOINING THIS OCCASION FROM 4 DIFFERENT RELIGIONS AND7 ASIAN COUNTRIES JOINED THE IASACT PROGRAM IN FISCAL YEAR 2022. SCHOLARS REPRESENTED VARIOUS ACADEMIC DISCIPLINES, INCLUDING THEOLOGY, CHRISTIAN AND RELIGIOUS STUDIES, AND VARIOUS FIELDS IN THE SOCIAL SCIENCES FOR \$30,010.

ASHA GRANTS PROGRAM.

SINCE THE 1970S, THE UNITED BOARD HAS WORKED WITH THE AMERICAN SCHOOLS AND HOSPITALS ABROAD (ASHA) PROGRAM OF THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT TO IMPROVE CAMPUS INFRASTRUCTURE THROUGH CAMPUS ACCESS PROJECTS AND THE CONSTRUCTION OF DORMITORIES AND CLASSROOM BUILDINGS, AS WELL AS IMPROVING LIBRARY AND INFORMATION TECHNOLOGY AT PARTNER INSTITUTIONS. IN THE FISCAL YEAR 2022, THE UNITED BOARD DID NOT RECEIVE OR DISBURSE ASHA GRANTS.

Name of the organization UNITED BOARD FOR CHRISTIAN HIGHER EDUCATION IN ASIA

Employer identification number 13-5562367

OVERALL OUTCOME WAS A TOTAL OF 1,871 INSTITUTIONAL LEADERS AND FACULTY

FROM 24 VARIOUS DEPARTMENTS OF 31 COLLEGES AND UNIVERSITIES, AND 20,706

FACULTY AND STUDENTS WORKING WITH 20,165 INDIVIDUALS OF LOCAL

COMMUNITIES DIRECTLY BENEFITED FROM THESE INSTITUTIONAL GRANT

DEVELOPMENTS.

PROGRAM EVALUATION

THE UNITED BOARD REGULARLY CONDUCTS INTERNAL EVALUATIONS OF PROGRAM

EFFECTIVENESS. FROM TIME TO TIME, WE ENGAGE INDEPENDENT SCHOLARS TO

CONDUCT EVALUATIVE STUDIES ON PROJECTS WE FUND IN COLLEGES AND

UNIVERSITIES IN ASIA AND ON UNITED BOARD-ADMINISTERED PROGRAMS. WE

REVISE OUR PROGRAM ADMINISTRATION AND ANNUAL REQUESTS FOR PROPOSALS

BASED ON THIS FEEDBACK FROM THE FIELD AND THE REPORTS WE RECEIVE

DIRECTLY FROM OUR GRANTEES. BASED ON THE FIVE-TIER MODEL OF PROGRAM

EVALUATION OF JACOBS ET AL., THE UNITED BOARD DOES TIER 1 (NEEDS

ASSESSMENT), TIER 2 (MONITORING AND ACCOUNTABILITY) AND TIER 3 (QUALITY

REVIEW AND PROGRAM CLARIFICATION) REGULARLY. (JACOBS, EASTERBROOKS,

BRADY AND MISTRY [2005]).

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S 990 IS REVIEWED WITH THE BOARD OF TRUSTEES BEFORE FILING WITH THE IRS.

EXPENSES \$ 2,388,579. INCLUDING GRANTS OF \$ 747,936. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED EVERY YEAR AT THE ANNUAL BOARD

MEETING. MEMBERS EACH RECEIVE A COPY OF THE POLICY AND REAFFIRM BY THEIR

SIGNATURE THAT THEY HAVE RECEIVED IT, KNOW AND UNDERSTAND WHAT IT SAYS, AND

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization UNITED BOARD FOR CHRISTIAN HIGHER **Employer identification number** 13-5562367 EDUCATION IN ASIA THAT THEY WILL COMPLY. THEY ALSO LIST AT THAT TIME ANY INTEREST THAT COULD BE CONSTRUED AS A CONFLICT. FORM 990, PART VI, SECTION B, LINE 15: THE FINANCE AND ADMINISTRATION COMMITTEE OF THE BOARD OF TRUSTEES PERFORMS AN INTERMEDIATE SANCTIONS REVIEW OF EXECUTIVE SALARIES ANNUALLY AND FORWARDS ITS FINDINGS TO THE COMPENSATION COMMITTEE. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS -61,333. UNUSED GRANTS -8,302. TOTAL TO FORM 990, PART XI, LINE 9 -69,635. PART XII, LINE 2C THE PROCESS BY WHICH THE ORGANIZATION APPOINTS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

EDUCATION IN ASIA

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

13-5562367 UNITED BOARD FOR CHRISTIAN HIGHER Name of the organization Department of the Treasury Internal Revenue Service

(a)	(q)	(c)	(p)	(e)	(£)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	tions. Complete if the organization ar	nswered "Yes" on Form 990, Par	rt IV, line 34, becaus	e it had one or more re	elated tax-exempt

(a)	(q)	(0)	(p)	(e)	(f)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code		Direct controlling	Section 5 (Z(b)(13) controlled	(c) (d) ed
of related organization		foreign country)	section	status (if section	entity	entity?	~
				501(c)(3))		Yes	No
HARVARD-YENCHING INSTITUTE - 04-2062394							
VANSERG HALL, SUITE 20, 25 FRANCIS AVE.	PROVIDING SUPPORT TO						
CAMBRIDGE, MA 02138	VARIOUS ORGANIZATIONS	MASSACHUSETTS	501(C)(3)	LINE 12A, I			×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

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Schedule R (Form 990) 2021 EDUCATION IN ASIA

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

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(k)	General or Percentage managing ownership partner?									
9	neral or naging rtner?	Yes No								
(i)	B × E	K-1 (Form 1065) Ye								
(h)	nate	Yes No								
(a)	Share of end-of-year	dosets								
(£)	Sh									
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(0)	Legal domicile (state or	roreign country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	Ī		ı				ı				
	į	o)(13)	ž								
)	Section 512(b)(13) controlled	Yes								
	(y)	Percentage ownership									
	(6)	Share of end-of-year									
	(f)	Share of total income									
	(e)	Type of entity (C corp, S corp,	or trust)								
	(p)	Direct controlling Type of entity S (C corp., S corp.)									
	(c)	Legal domicile (state or	country)								
iig tie tax yeat.	(q)	Primary activity									
———— Olganizations treated as a colporation of thust during the tax year.	(a)	Name, address, and EIN of related organization									

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Schedule R (Form 990) 2021

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Schedule R (Form 990) 2021 EDUCATION IN ASIA

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II III or IV of this schedule				ŕ	Yes	Š
1 During the tax year, did the organization engage in any of the following transactions	s with one or more rel	transactions with one or more related organizations listed in Parts II-IV?	n Parts II:IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1a		×
b Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				5	×	Ī
				1d		×
e Loans or loan guarantees by related organization(s)				1e		×
f Dividends from related organization(s)				#		×
g Sale of assets to related organization(s)				1g		×
				1h		×
i Exchange of assets with related organization(s)				÷		×
j Lease of facilities, equipment, or other assets to related organization(s)				į.		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
Performance of services or membership or fundraising solicitations for related organization(s)	ınization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	inization(s)			1m		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			1		×
				10		×
p Reimbursement paid to related organization(s) for expenses				1		×
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				15		×
s for infor	who must complete thi	s line, including covered r	mation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1)						
(2)						
(3)						
(4)						

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(5)

Schedule R (Form 990) 2021

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EDUCATION IN ASIA

Schedule R (Form 990) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership		
General or managing partner?		
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		
(h) Disproportionale allocations? Yes No		
(g) Share of end-of-year assets		
(f) Share of total income		
Are all partners sec. 501 (c)(3) (der Yes No		
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of entity		

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